



## EMPLOYMENT OPPORTUNITIES (RE-ADVERTISED)

### **Background**

Uganda Vision 2040 has the primary aim of seeing Uganda become a middle income country by 2040. To bring about this Vision the Government of Uganda (GoU) has developed a number of supporting plans, policies and strategies, but all fall within the National Development Plan II (NDP2). The NDP2 mentions a number of strategic agricultural commodity options which it believes, if supported and grown, can help move Uganda towards its Vision 2040. One of the commodity sectors mentioned is the livestock sector, and in particular Uganda's ability to produce some of the best beef in Africa. However, for this to be achieved a number of sector challenges need to be addressed including; outdated and non-enforced policies, poor production, productivity and quality assurance practices, and marketing and processing facilities which do not meet current international standards.

The European Union (EU) identified the opportunity of the beef sector within its National Indicative Plan (NIP) for Uganda and agreed to fund a 5 year project, implemented by the Ministry of Agriculture, Animal Industries and Fisheries (MAAIF), to support the development of the beef sector such that it could realize its full potential. The project is called “**Developing a Market-Orientated and Environmentally Sustainable Beef Meat Industry in Uganda**” and is financed under the 11<sup>th</sup> European Development Fund (EDF). Under the project, Uganda Meat Producers Cooperative Union Ltd (UMPCU) received a direct grant to implement “**Farmer led Beef Industry Investment and Sustainability Project (FALBIIS)**” to be implemented within the member cooperative societies of UMPCU located within Disease Control Zones.

The main objective of the FALBIIS project is to support both public and the private sector with a focus on smallholder and small beef related agribusinesses, to work together towards promotion of an environmentally sustainable climate resilient, low emission, local and regional meat Industry which respects as far as possible animal welfare practices and is responsive to the different needs of women and men, mainly in terms of food security, nutrition and animal welfare.

Uganda Meat producers Cooperative Union Ltd wishes to invite suitably qualified individuals, with qualifications and experience to apply for the following positions:

### **POSITION 1: Livestock Resource Centre Managers/Animal Husbandry officers**

Job Title:	Livestock Resource Centre Manager/Animal Husbandry officers
Number of Positions:	Three (3)
Reports to:	Cooperative and Livestock Development Officer
Salary Scale:	Attractive

### **Purpose of the Position:**

The objective of the position is to support UMPCU farmers within their cooperative societies in understanding and implementing best practices for beef production by ensuring a continuous linkage between the cooperative societies and Livestock Resource Centers/feedlots and

developing effective approaches for continuous participation and growth in order to achieve the desired project objectives.

### **Duties and responsibilities**

- Mobilise farmers to participate in cooperative activities
- Constantly update the LRC membership database
- Monitor and Control occurrence and spread of animal diseases.
- Treat sick animals belonging to UMPCU members within the different cooperative societies
- Advise UMPCU members on handling and management of animals
- Train UMPCU members on better animal production practices.
- Ensure that the Livestock Resource Centre/Feedlot and quarantine procedures are followed
- Undertake routine inspection of the animals in feedlot and quarantine
- Livestock markets and holding grounds inspected
- Advise on the animal feeding regime for animals at the feedlots.
- Guide farmers on pasture management, farm structure establishment and farm management
- Collect samples for laboratory analysis
- Support the laboratory technician in diagnostic result reporting
- Manage efficient expenditure of allocated funds
- Ensure security of all assets including land, livestock produce and inventories
- Efficient and productive personnel management and assessment of staff
- Supervise the Animal Husbandry Assistant

### **Educational qualifications:**

- i) MUST have completed a degree in veterinary medicine.
- ii) Good understanding of animal nutrition and feeding is a MUST.
- iii) Good knowledge of animal health and diagnostics
- iv) Registration with Uganda Veterinary Board

### **Relevant experience:**

- At least ONE year of professional working experience with livestock especially cattle.
- Good understanding and knowledge of working with farmer groups
- Ability to prioritize work, multi-task and meet deadlines
- Sound analytical judgment;
- Ability to work with results-orientation and efficiency in a multi-tasking environment;
- Strong planning skills;
- Flexibility, responsibility, integrity, team work, self-motivated, preparedness to work off-time;
- Good computer skills in common word processing (MS Word), spreadsheet (MS Excel), and accounting software
- Ability to perform effectively under high pressure, hardship conditions and long working hours.

### **APPLICATION PROCESS**

Please submit a soft copy of your resume, application letter, copies of your academic documents and other Certificates to [applications@ugandameat.ug](mailto:applications@ugandameat.ug) with a copy to [admin@ugandameat.ug](mailto:admin@ugandameat.ug) by the **28<sup>th</sup> May, 2019**. For more information, please visit [www.ugandameat.ug](http://www.ugandameat.ug)